



INDUSTRY SECTOR

# Health & Safety

## Overview

Health and safety professionals use their knowledge and skills to promote a positive health and safety culture in the workplace. They ensure that employees comply with safety legislation and that safety policies and practices are adopted and adhered to. Many companies are legally required to employ a Health and Safety Practitioner and the best qualified candidates are in high demand.

### What's the job market like?

Health and safety professionals are in demand, putting an increased amount of pressure on already rising salary levels. This is due to a number of factors.

Throughout the pandemic when many other roles were let go or furloughed, many companies retained and indeed recruited individuals within this sector, as Health and Safety was pushed to the top of organisations agendas.

Post Covid, the economy has been recovering with high growth, record numbers of vacancies and low unemployment. This has led to further demand for individuals within the health and safety sector.

As a result of this, it has been increasingly difficult for organisations to recruit, and therefore there have been major salary increases within the sector as companies battle for talent. Currently, Heads of Health and Safety earn in the region of £70,000 to £80,000.

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To access support or find out more please contact us.

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## What areas can I work in?

As a Health and Safety professional, there is a diverse range of industries to work within, which could range from small consultancies to multinational organisations. Each company will have an elected person in charge of the Health & Safety; large organisations may have a Health & Safety Director who manages a team to implement policy, however a small company may have a Health & Safety Consultancy that oversees safety standards.



Chemicals and allied industries



Emergency services



Companies involved in the transport network



Hospitality industry



Engineering and construction firms



Industrial, processing and manufacturing plants



Education and training institutions



Oil and gas companies

### Scottish Military Employers

Service leavers from an engineering, aviation, nuclear or medical background may already possess some of the skills and experience necessary for a career in the Health and Safety industry. The best trained candidates are in high demand, so for those looking to enhance their qualifications, CTP offer a variety of courses from approved providers such as The National Examination Board in Occupational Safety and Health (NEBOSH), the British Safety Council (BSC) and Institution of Occupational Safety and Health (IOSH).



### Military Transferable Skills and Attributes

Many of the skills developed within the military align with those required to work within the Health and Safety industry. Employers recognise the value of transferable skills such as decision making, attention to detail and the ability to work under pressure; all vital skills required within the Health and Safety sector, particularly when dealing with sensitive materials.

#### Transferable military skills include:

- Leadership
- Determination and Resilience
- Organisational skills
- Focus and discipline
- Communication skills
- Collaboration and diplomacy
- An analytical and curious mind
- Physical fitness

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