



INDUSTRY SECTOR

# Security / Risk / Resilience

## Overview

Scotland's Security, Risk, and Resilience sector plays a crucial role in safeguarding businesses, government institutions, and individuals from various threats, both physical and digital to ensure business continuity.

Scotland, with its diverse economy and cultural heritage, faces a unique set of security and risk challenges. From protecting critical infrastructure and public safety to managing cybersecurity threats, the sector ensures the safety and stability of the nation. This guide provides insights into the key aspects of this dynamic industry in Scotland.

## What's the job market like?

The demand for cybersecurity experts continues to rise, driven by the increasing frequency and complexity of cyber threats. Both private sector companies and public sector organisations are actively recruiting cybersecurity analysts, engineers, and specialists.

In response to evolving regulatory requirements and a growing awareness of the need to manage risks effectively, businesses are continually expanding their risk management and compliance teams, particularly in the finance and healthcare sectors. Likewise, consulting firms are growing their services related to business resilience, including continuity planning and disaster recovery.

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## What areas can I work in?

Having a background in intelligence, signals or IT is advantageous; these backgrounds often provide a solid foundation of technical skills, understanding of data analysis, and familiarity with security protocols. However, it's important to note that many companies within these sectors value the soft skills that veterans possess and can often provide technical training on the job.



### Security Services

Private security firms, both large and small, are dedicated to maintaining a secure environment for their clients. Whether safeguarding establishments, corporate offices or special events, these firms employ highly trained security personnel equipped with the latest technologies to mitigate risks and respond swiftly to potential threats. The sector operates in strict adherence to regulations set by the Security Industry Authority (SIA), ensuring the professionalism and integrity of security professionals throughout the country and abroad.



### Cyber Security

Cybersecurity services in Scotland have become increasingly vital in the digital age, with a growing emphasis on protecting businesses, individuals and critical infrastructure from cyber threats. The sector covers a broad spectrum of services, including threat detection, incident response, risk assessment and compliance consulting.



### Risk Management

Risk management consultancies help businesses identify, assess, and mitigate risks, enabling informed decision-making and strategic planning. These services encompass a

broad spectrum of expertise, ranging from risk identification and assessment to strategic planning and mitigation. Specialized risk management consultancies, as well as in-house risk management teams within corporations, collaborate to develop comprehensive risk strategies tailored to specific industries and challenges. Scotland's risk management sector plays a crucial role in helping businesses make informed decisions, enhance operational resilience, and protect their assets. With a focus on compliance with regulatory frameworks and international standards, such as ISO 31000, these services ensure that organizations can effectively anticipate and respond to risks, allowing for sustainable growth and adaptability in an ever-changing business environment.



### Business Resilience

Business resilience services are instrumental in helping organisations withstand, adapt to and recover from a wide array of disruptive events and challenges. These services encompass strategic planning, continuity management and crisis response strategies. Resilience experts work closely with businesses to identify vulnerabilities, develop robust contingency plans, and ensure critical functions can continue even in adverse circumstances, such as natural disasters, cyberattacks, or pandemics.

## Scottish Military Employers



## Military Transferable Skills and Attributes

- Leadership
- Teamwork
- Communication
- Problem Solving
- Adaptability
- Attention to detail
- Crisis Management
- Security clearance
- Integrity
- Discipline
- Decision Making
- Analytical skills
- Ability to work under pressure
- Firearms training

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